



No : DO-SJPII-MBA/MCA/ Ragging / 2010/ August 02, 2010

- Sub** : Formation of Institute level anti-ragging committee and squads - Reg.  
**Ref** 1 Directives of the Supreme Court of India, dated May 16, 2007 in SLP No (s) 24295 of 2006  
2 AICTE letter No. CRO/AICTE/BPL/anti ragging/2010-11/3564, dated 28<sup>th</sup> June 2010.

The Hon'ble Supreme Court of India admitted and heard the above referred SLPs in relation to the menace of ragging in Technical Institutions / Universities/ Colleges in the Country. In this connection, a committee headed by Dr. R.K. Raghavan, former Director of CBI, for giving specific recommendations on effective prevention of ragging in educational institutions was constituted by the apex court. Accordingly, the Committee had carried out a very detailed study on the various factors contributing for ragging and collected the public opinion. Further, the Committee had submitted a detailed report with suitable recommendations and measures required to effectively curb the menace. The recommendations of the Committee were duly accepted. The following directives have been issued to all the educational institutes for necessary implementation by the Hon'ble Court and this institute proposes to follow them.

#### **I. Factors enlisted by the committee:**

1. Primary responsibility for curbing ragging rests with academic institutions themselves.
2. Ragging adversely impacts the standards of higher education.
3. Incentives should be available to institutions for curbing the menace and there should be disincentives for failure to do so.
4. Enrolment in academic pursuits or a campus life should not immunize any adult citizen from penal provisions of the laws of the land.
5. Ragging needs to be perceived as failure to inculcate human values from the schooling stage.
6. Behavioural patterns among students, particularly potential 'raggers', need to be identified.
7. Measures against ragging must deter its recurrence.
8. Concerted action is required at the level of the school, higher educational institution, district administration, university, State and Central Governments to make any curb effective.
9. Media and the Civil Society should be involved in this exercise.

#### **II. Recommendations approved by the Supreme Court:**

1. The punishment to be meted out has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents'.
2. Every single incident of ragging where the victim or his parent/guardian or the Head of institution is not satisfied with the institutional arrangement for action, a **First Information Report** must be filed without exception by the institutional authorities with

the local police authorities. Any failure on the part of the institutional authority or negligence or deliberate delay in lodging the FIR with the local police shall be construed to be an act of culpable negligence on the part of the institutional authority. If any victim or his parent/guardian of ragging intends to file FIR directly with the police, that will not absolve the institutional authority from the requirement of filing the FIR.

**3.** In the prospectus to be issued for admission by educational institutions, it shall be clearly stipulated that in case the applicant for admission is found to have indulged in ragging in the past or if it is noticed later that he has indulged in ragging, **admission may be refused or he shall be expelled from the educational institution.**

**4.** It shall be the collective responsibility of the authorities and functionaries of the concerned institution and their role shall also be open to scrutiny for the purpose of finding out whether they have taken effective steps for preventing ragging and in case of their failure, action can be taken; for example, denial of any grant-in-aid or assistance from the State Governments.

**5. Anti-ragging committees and squads** shall be forthwith formed by the institutions and it shall be the job of the committee or the squad, as the case may be, to see that the Committee's recommendations, more particularly those noted above, are observed without exception and if it is noticed that there is any deviation, the same shall be forthwith brought to the notice of this Court.

**6.** The Committee constituted pursuant to the order of this Court shall continue to monitor the functioning of the anti-ragging committees and the squads to be formed. They shall also monitor the implementation of the recommendations to which reference has been made above.

### **III. Action Taken by the Institute:**

#### **i. Formation of Committees & Squads:**

Complying with the directives of the Hon'ble Supreme Court of India, the Institute has formed the following anti-ragging committees and squads for overseeing the implementation of the provisions of the verdict with immediate effect:

#### **1) Anti-Ragging Monitoring Committees:**

1	Dr. S. O. Junare, Director, SJPI-MBA	Chairman-MBA	Phone No.: 079-23213037, 38, 39 (Ext-116)
2	Prof. Rekha Nair, Director SJPI-MCA	Chairperson-MCA	Phone No.: 079-23213037, 38, 39 (Ext-119)
3	Prof Harischandra Singh Rathod, Associate Professor, SJPI-MBA	Member	Phone No.: 079-23213037, 38, 39 (Ext-307)
4	Prof. Prashant Pittalia, Associate Professor, SJPI-MCA	Member	Phone No.: 079-23213037, 38, 39 (Ext-137)
5	Prof. Hetal Desai, Associate Professor, SJPI-MCA	Member	Phone No.: 079-23213037, 38, 39 (Ext-136)

6	Prof. Jigna Trivedi, Asstt. Professor, SJPI-MBA	Member	Phone No.: 079-23213037, 38, 39 (Ext-113)
7	Prof. Krunal Joshi, Asstt. Professor, SJPI-MBA	Member	Phone No.: 079-23213037, 38, 39 (Ext-105)
6	Prof. Dolly Sansowa, Asstt. Professor, SJPI-MCA	Member	Phone No.: 079-23213037, 38, 39 (Ext-120)
7	Mr. Pradipbhai Shah, Campus Director, SJPI	Member	Phone No.: 079-23213037, 38, 39 (Ext-106)
7	Shri. Narendrasinh Champawat, Plot No. N/161, New Green City, Sector – 26, Gandhinagar (Police Inspector)	Member	-
8	Shri. Jayeshbhai Pancholi, 203, Swaraj Complex, Sector-4/A, Gandhinagar Journalist (Gandhinagar Samachar)	Member	-
9	Shri. Kamleshbhai Choudhari, Plot No 147/2, Sector-1/B, Gandhinagar, Secretary, Indian Red Cross Soc, G’Nagar Branch & President Junior Citizen Council, G’Nagar	Member	-
10	MBA Student Representative – 1 <sup>st</sup> Year (Fresher)	Member	
11	Disha Lunagariya, MBA-II Student	Member	09429417285
12	Vijay Dodia, MBA-II Student	Member	09662922699
13	MCA Student Representative – 1 <sup>st</sup> Year (Fresher)	Member	-
14	Bhavana Murlidhar Hukmatani – MCA 3 <sup>rd</sup> year	Member	09925389171
15	Joshi Karan Hitenkumar 2 <sup>nd</sup> Year	Member	09377034992
16	Suva Piyush Tapubhai – 3 <sup>rd</sup> Year	Member	09427721188

## 2) Institute level Anti-Ragging Committee:

- i. Dr. S O Junare, Director – MBA, Chairman of Anti Ragging Committee for MBA Programme
- ii. Prof. Rekha Nair, Director – MCA, Chairman of Anti Ragging Committee for MCA Programme
- iii. Dr. Harishchandra Singh Rathod, Associate Professor, Member
- iv. Prof. Prashant Pittalia, Associate Professor, Member
- v. Prof. Hetal Desai, Associate Professor, Member
- vi. Prof. Jigna Trivedi, Assistant Professor, Member
- vii. Prof. Krunal Joshi, Assistant Professor, Member
- viii. Prof. Dolly Sansowa, Assistant Professor, Member

### **3) Institute level Anti-Ragging Squads:**

- i. Dr. Harishchandra Singh Rathod, Associate Professor, Member
- ii. Prof. Jigna Trivedi, Assistant Professor, Member
- iii. Prof. Meenal Bhargava, Asstt. Professor, Member
- iv. Prof. Krunal Joshi, Assistant Professor, Member
- v. Prof. Chirag Patel, Assistant Professor, Member
- vi. Mr. Pradipbhai Shah, Campus Director, Member
- vii. Mr. Paragbhai Amin, Campus Engineer, Member
- viii. Prof. Prashant Pittalia, Associate Professor, Member
- ix. Prof. Hetal Desai, Associate Professor, Member
- x. Prof. Ankita Dwivedi, Assistant Professor, Member

### **4) Hostel Level Anti-Ragging Squads:**

- i. Dr. Harishchandra Singh Rathod, Associate Professor, Member
- ii. Prof. Jigna Trivedi, Assistant Professor, Member
- iii. Prof. Krunal Joshi, Assistant Professor, Member
- iv. Prof. Prashant Pittalia, Associate Professor, Member
- v. Prof. Hetal Desai, Associate Professor, Member
- vi. Prof. Dolly Sansowa, Assistant Professor, Member
- vii. Mr. Pradipbhai Shah, Campus Director, Member
- viii. Mr. Paragbhai Amin, Campus Engineer, Member
- ix. Mr. Manojbhai Patel, Hostel Supervisor, Member

The Institute level Anti-Ragging Squads and Hostel level Anti-Ragging Squads shall work in co-ordination with the Institute level Anti-Ragging committee and oversee the implementation of the recommendations.

#### **ii. Undertaking from Students and Parents:**

Each of the student of the Institute and his/her parents and, or Guardian are hereby required to submit a combined undertaking at the time of registration, in the prescribed format as attached to this order, which is mandatory for registration.

Institute shall constitute such Committees forthwith and will be announcing it for the benefit of the concerned. All concerned officials of the Institute, students, parents & guardians of the students, members of Anti-ragging committees & Anti-ragging squads are hereby requested to adhere to the stipulations and effectively monitor and comply with the provisions made in the directives.

The Institution follows the policy of **ZERO TOLERANCE TO RAGGING.**

**Sd/-**  
**(Director-MBA)**

**Sd/-**  
**(Director-MCA)**

#### **Copy to:**

1. The Campus Director
2. All members of Anti-Ragging Committees & Squads
3. All Students / Faculty Members/ Staff Members through email and hard copy
4. Hostel Supervisor

**Undertaking from the Students as per the provisions of anti - ragging verdict by the  
Hon'ble Supreme Court**

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I, Mr./Ms \_\_\_\_\_ Roll No.: \_\_\_\_\_, Program: \_\_\_\_\_ ,  
student of Shri Jairambhai Patel Institute of Business Management and Computer Applications  
(Formerly known as National Institute of Cooperative Management), Gandhinagar do hereby  
undertake on this day \_\_\_\_\_ month \_\_\_\_\_ year \_\_\_\_\_, the following with respect to  
above subject and Office Order No: No : DO-SJP11-MBA/MCA/ Ragging / 2010/ July 02, 2010 :

- 1) That I have read and understood the directives of the Hon'ble Supreme Court of India on anti-ragging and the measures proposed to be taken in the above references. (available at <http://www.nicm.org.in>)
- 2) That I understand the meaning of Ragging and know that the ragging in any form is a punishable offence and the same is banned by the Court of Law.
- 3) That I have not been found or charged for my involvement in any kind of ragging in the past. However, I undertake to face disciplinary action/legal proceedings including expulsion from the Institute if the above statement is found to be untrue or the facts are concealed, at any stage in future.
- 4) That I shall not resort to ragging in any form at any place and shall abide by the rules/laws prescribed by the Courts, Govt. of India and the Institute authorities for the purpose from time to time.
- 5) That I understand I am liable to be dismissed summarily if found involved in ragging another student.

**Signature of Student**

I hereby fully endorse the undertaking made by my child / ward.

**Signature of Mother / Father and or Guardian**

(Name: \_\_\_\_\_ )

Date: \_\_\_\_\_



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## **NOTICE TO FRESHERS**

Dear Students,

We welcome you all to the SJPI-NICM family. Many of you may have apprehensions about hostel life, particularly about your interactions with the seniors in the first few weeks. For your benefit we would like to highlight the fresher-senior interaction policy at SJPI-NICM

While it is desirable that freshers and seniors should get to know each other, this must happen in a mutually friendly manner. Any interaction between freshers and seniors where the seniors are friendly, welcoming and non-aggressive is encouraged. Seniors may solicit participation in clubs and other activities by announcing events at well designated times and places. However, no fresher should be forced to attend.

### **Participation by Freshers can only be voluntary.**

On the other hand, if a fresher is forced to do anything which results in his/her mental discomfort, it should be interpreted as ragging which is banned by a ruling of the Supreme Court of India. Please be firm and say “no” to any aggressive behavior without any fear or hesitation. In particular, ragging may take the following forms:

- Physical abuse, for example, forcing to eat, drink or smoke, forcing to dress or undress.
- Verbal abuse, for example swear words and phrases, direct or indirect derogatory references to the person’s appearance, attire, religion, caste, family or chosen field of study.

### **Forced activity, for example –**

- Chores for seniors e.g. copying notes, cleaning rooms etc.
- Attending extra-curricular events to cheer hostel teams.
- Missing classes. Not being allowed to study.
- Staying awake late or getting up at unreasonable times.
- Singing or dancing or performing in any other way.
- Using foul language or shouting or cheering loudly.
- Misbehaving with strangers, particularly women.

### **Lifestyle restrictions, for example –**

- Not allowing certain kinds of clothing or accessories e.g. jeans, belts etc.
- Enforcing rules regarding shaving or oiling hair.
- Forcing certain kinds of dress.
- Restricting access to parts of the hostel e.g. TV Room, Games Room, Common room.
- Requiring certain modes of address i.e. seniors should be called Sir or Ma'am.
- Requiring a particular waking time.
- Conversational mind-games. Particular forms of interaction in which a senior or set of seniors manipulates the conversation so as to humiliate the first year student or make him/her feel stupid or insecure or generally threatened.

**Freshers are advised to avoid -**

- Any interaction outside public areas, and between 2130 -0800 hrs; and any interaction which is not on mutually agreeable and equal terms.
- Visiting seniors' rooms during the interaction period, or inviting seniors to your rooms.
- There is absolutely no reason for you to put up with any form of aggressive interaction.

Please contact any one the following persons in case of need.

**Key Contact Personnel ( Anti-Ragging Committee Members)**

1. Prof Harischandra Singh Rathod, Associate Professor, MBA Prog. Phone No.: 079-23213037, 38, 39 (Ext-307)
2. Prof. Prashant Pittalia Associate Professor, MCA Prog. Phone No.: 079-23213037, 38, 39 (Ext-137)
3. Prof. Hetal Desai Associate. Professor, MCA Prog. Phone No.: 079-23213037, 38, 39 (Ext 136)
4. Prof. Jigna Trivedi, Asstt. Professor, MBA Prog. Phone No.: 079-23213037, 38, 39 (Ext-113)
5. Prof. Krunal Joshi, Asstt. Professor, MBA Prog. Phone No.: 079-23213037, 38, 39 (Ext-105)
6. Prof. Dolly Sansowa Asstt. Professor, MCA Prog. Phone No.: 079-23213037, 38, 39 (Ext 120)

**Hostel Supervisors and Other Authorities**

1. Pradipbhai Shah, Campus Director (office) 23213037 / 38/ 39 Ext - 106
2. Paragbhai Amin, Campus Engineer (office) 23213037 / 38/ 39 Ext-134
3. Niranjambhai Amin, Campus Manager (office) 23213037 / 38/ 39 Ext-134
4. Manojbhai Patel (office) 23213037 / 38/ 39 (Ext No. 200), Resi. Ext No. 308

**Sd/-**  
**(Director MBA)**

**Sd/-**  
**(Director-MCA)**



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## **NOTICE TO SENIOR STUDENTS**

### **Dear Students,**

One more batch of students has joined our family. As you all know, they come from diverse social and cultural backgrounds, and what may be harmless fun for some may turn out to be serious indignity for some others. Therefore as senior students, it is your responsibility and duty to make them feel comfortable and help them to adjust to the new circumstances through helpful and understanding interactions. However please note that any interaction which is aggressive and asymmetric (not on equal footing) is ragging.

### **What is ragging?**

Anything that may cause a fresher physical or mental discomfort due to an act of a senior. In particular,

**Physical abuse**, for example, forcing to eat, drink or smoke, forcing to dress or undress.

**Verbal abuse**, for example swear words and phrases, direct or indirect derogatory references to the person's appearance, attire, religion, caste, family or chosen field of study.

**Forced activity**, for example –

- Chores for seniors e.g. copying notes, cleaning rooms etc.
- Attending extra-curricular events to cheer hostel teams.
- Forcing students for missing classes or Not being allowed to study.
- Staying awake late or getting up at unreasonable times.
- Singing or dancing or performing in any other way.
- Using foul language or shouting or cheering loudly.
- Misbehaving with strangers, particularly women.
- Reading or browsing pornographic/objectionable material.

**Lifestyle restrictions**, for example

- Not allowing certain kinds of clothing or accessories e.g. jeans, belts etc.
- Enforcing rules regarding shaving or oiling hair. Forcing certain kinds of dress.
- Restricting access to parts of the hostel e.g. common room.
- Requiring certain modes of address i.e. seniors should be called Sir or Ma'am.

- **Conversational mind-games.** Particular forms of interaction in which a senior or set of seniors manipulates the conversation so as to humiliate the first year student or make him/her feel stupid or insecure or generally threatened.
- Any interaction between freshers and seniors where the seniors are friendly, welcoming and non-aggressive is encouraged.
- Seniors may solicit participation in clubs and other activities by announcing promotional events at well designated times and places. However, no fresher should be forced to attend. Participation by freshers can only be voluntary.
- Seniors are requested to maintain self-imposed discipline and restraint. In particular, they should avoid :
  - ❖ Visiting freshers' rooms during the interaction period, or inviting freshers to their rooms.
  - ❖ Forcing freshers to sing, dance or perform in any way under the guise of "talent search" or "interaction".
  - ❖ Being over-enthusiastic about making freshers participate in BRCA, BSA and other activities.

The Supreme Court of India has observed that **enrolment in academic pursuits or a campus life should not immunize any adult citizen from the penal provisions of the laws of the land.** According to the directions of the Supreme Court if any instance of ragging is brought to the notice of the administration or the faculty, it is legally binding on us to report the matter to the Police Authorities. *[See AICTE / UGC website for details.]*

It is not sufficient if you are not involved in ragging, but as a responsible student it is also your duty to prevent ragging happening by other fellow students. Please contact 079-23213037 / 38/ 39 (Ext No. 116 & 119) during office hours and 079-23213037 / 38/ 39 (Ext No. 132 & 308) after hours to report any incident of ragging. If you want to leave an anonymous note or message about ragging that you have witnessed or experienced, please inform to your director or e mail to [director\\_mbanicm@yahoo.com](mailto:director_mbanicm@yahoo.com) / [director\\_mcanicm@yahoo.com](mailto:director_mcanicm@yahoo.com).

**Sd/-  
(Director MBA)**

**Sd/-  
(Director-MCA)**

Date : August 2, 2010